



Alayna Schroeder

(Advice and Audit Practice Leader)

Alayna leads the Firm's Advice and Audit Practice. In this role, she partners with clients through challenging Human Resources, wage and hour, and wage statement audits. Alayna identifies legal problems, and works closely with clients to provide pragmatic, business-minded solutions.

Alayna is also a trusted advisor on workplace issues for many employers. She provides practical advice and counsel to employers in all areas of employment law, including wage and hour, leaves of absence and accommodation, background investigations, performance management, and harassment, discrimination and retaliation prevention. Alayna focuses on develop easy-to-read "how to" forms, policies, procedures, training manuals, and guides for clients. She also regularly drafts employment, separation, and compensation agreements; reviews handbooks, policies, and forms; develops and customizes training programs for employees in a variety of industries.

Although Alayna has particular expertise in California law, her practice includes multistate and multijurisdictional compliance on issues like sick leave, "Ban the Box," wage and hour, and leaves of absence.

Clients benefit from Alayna's HR background and experience writing plain English legal books. Her easy communication style and practical business approach are assets to every organization she assists. Alayna sees herself as partner on each client's team, and loves to make people forget she's a lawyer.

People would be surprised to know: Before joining the team and discovering her passion for legal advice work, Alayna gave up the practice of law permanently (or so she thought!) and joined the Peace Corps.

Education:

J.D., University of California,
Hastings College of the Law

B.A., University of California, Davis

Bar Admissions:

California