



## **Julia Melnicoe Insel**

*(Senior Advisor • Handbook/Policy Practice Leader • Pre-Litigation Advocate)*

Julia Melnicoe Insel's practice primarily focuses on providing advice and counsel to employers on workplace topics. She partners with clients to prepare employee agreements and policies, including confidentiality and arbitration agreements. In her role as the firm's Employee Handbook and Policy Leader, Julia regularly prepares and updates employee handbooks and workplace policies. She also provides behind-the-scenes guidance to HR and management faced with making complex employment decisions.

Julia holds a Diversity and Inclusion certificate from Cornell University, and offers attorney-led diversity, equity, and inclusion consulting tailored to client needs. She provides customized training, audits, and practical tips to help clients launch legally compliant DEI programs.

As a former litigator, Julia provides clients with invaluable practical and accurate risk assessments. She also assists employers respond to complaints filed with various administrative agencies, including the California Civil Rights Department and Housing and the National Labor Relations Board.

**People would be surprised to know:** Julia loves workplace coaching, and is excited to expand her practice to include this area.

### **Education:**

J.D., Cornell Law School

B.A., University of California,  
Santa Cruz

### **Bar Admissions:**

California