



## Brooke Kozak

*(Senior Investigator • Trainer)*

Brooke Kozak is an accomplished and well-respected investigator. She has served as the lead investigator on a variety of complex and sensitive workplace investigations involving high-level executives, elected officials, and multiple respondents, among other challenging circumstances.

Brooke regularly investigates allegations of harassment, discrimination, retaliation, failure to accommodate, workplace violence, unfair hiring practices, and general employee misconduct. She also advises employers in all areas of employment law, and facilitates training sessions for employees on key topics such as harassment prevention, respect and professionalism at work, and conducting effective internal investigations.

A former human resources professional focused on employee relations, policy development, and recruiting, Brooke brings practical business and management experience to her practice. She previously worked with association, non-profit, and insurance organizations.

Brooke is a certified Professional in Human Resources (PHR) and an Association of Workplace Investigators (AWI) Certificate Holder. She provides pro bono assistance to clients with legal problems associated with debt collection and bankruptcy for the Voluntary Legal Services Program of Northern California.

**On weekends you can find Brooke:** Trying to keep up with her spirited daughter, usually exploring something new!

### Education:

J.D., University of the Pacific, McGeorge School of Law

B.S., The Florida State University

### Bar Admissions:

California

### Certifications, Memberships, and Awards:

Member, Association of Workplace Investigators

Association of Workplace Investigators, Certificate Holder in Investigations, CH-I



Professional in Human Resources, HRCI