



## **Julia Melnicoe Insel**

*(Senior Advisor • Handbook/Policy Practice Leader • Pre-Litigation Advocate)*

Julia Melnicoe Insel's practice primarily focuses on providing advice and counsel to employers on workplace topics. She also assists employers respond to complaints filed with various administrative agencies, including California Department of Fair Employment and Housing and the National Labor Relations Board.

Julia partners with clients to prepare numerous types of employee agreements and policies, including confidentiality and arbitration agreements. In her role as the firm's Employee Handbook and Policy Leader, Julia regularly prepares and updates employee handbooks and workplace policies. She also provides behind-the-scenes guidance to HR and management in making complex employment decisions. Julia's extensive litigation background allows her to provide clients with practical and accurate risk assessments.

Julia has co-authored many articles on employment law for the California Employment Law Letter and other publications.

**People would be surprised to know:** Julia loves the field of workplace psychology, and intends to further her education in this area.

### **Education:**

J.D., Cornell Law School

B.A., University of California,  
Santa Cruz

### **Bar Admissions:**

California