



## Jennifer Shaw

*(Founder)*

Jennifer Shaw is the founder of Shaw Law Group, and a 2019 recipient of the Sacramento Business Journal's "Women Who Mean Business" award.

A well-respected expert in employment law for more than 25 years, employers regularly rely on Jennifer to counsel them on a broad range of employment law issues. Jennifer's practical advice covers subjects such as wage-hour compliance, anti-discrimination and harassment policies and procedures, reasonable accommodation/leave of absence issues, and hiring/separation processes. She is a trusted advisor to in-house counsel, HR professionals, and leadership across a broad spectrum of public sector and private sector employers.

Jennifer, a member of the Association of Workplace Investigators, has considerable expertise conducting neutral investigations. Other attorneys and employers frequently engage her to assist with challenging and high-profile matters. Jennifer also teaches HR professionals how to conduct effective internal investigations.

Widely recognized for developing and conducting innovative, effective training for executives, management and non-supervisory employees, Jennifer uses case studies, audience participation, and storytelling to bring employment law to life. Through private, on-site sessions, open public sessions, and webinars, she trains thousands of people each year. She also trains and coaches senior executives on an individual basis.

Jennifer is a regular contributor to the Daily Recorder and other publications, is often quoted in print media, and appears frequently on radio and television as a subject matter expert. Her weekly podcast, "Wake Up Wednesdays with Jen," is a "must do" for hundreds of employers.

An active member of the Society for Human Resource Management and the Legal and Legislative Group of the Sacramento Area Human Resources Association, Jennifer often delivers keynote addresses at their conferences.

### Education:

J.D. summa cum laude, University of San Francisco School of Law

B.A., University of California, Santa Cruz

### Bar Admissions:

California

### Certifications, Memberships, and Awards:

Member, Association of Workplace Investigators



Named to Northern California Super Lawyers List, 2009-2021



Best of the Bar 2013, 2014, 2016, 2019

## Certifications, Memberships, and Awards (continued):

Among highest-rated speakers at annual SHRM Conferences since 2009



Rated AV 5.0 (highest rating) by Martindale-Hubbell



Jennifer is the founder of 100+ Women Who Care Sacramento Valley, a local giving circle, and active in many legal pro bono activities.

**On the weekends you can find Jennifer:** Hanging out with her daughter and learning to be a better cook.