



Erika Frank

(Investigator • Advisor • Trainer)

Erika Frank is a well-respected employment attorney with a passion for advising and educating employers about California's complex workplace laws.

Leveraging more than two decades of legal, regulatory, and legislative experience, Erika offers a practical and insightful approach to helping clients deal with the effects of California's employment laws on employee relations and workplace policies.

Prior to joining the Shaw Law Group, Erika served as the General Counsel and Executive Vice President of Legal Affairs at the California Chamber of Commerce, the largest broad-based trade association in California. With a focus on employment law compliance, Erika oversaw CalChamber's Labor Law Helpline and assisted countless members with their labor and employment law questions. She also played an integral role in the launch and success of CalChamber's "The Workplace" podcast.

Erika is a sought-after speaker. She has produced and conducted numerous seminars and webinars on topics including leaves of absence, wage and hour compliance, and harassment, discrimination and retaliation prevention. She is known for her relentless energy and ability to transform legal concepts into simple stories and realistic scenarios. Erika enjoys educating employers and convincing them that the law can be fun (at least most of the time!)

Erika also conducts impartial workplace investigations for public and private sector employers. Her ability to quickly evaluate complex situations and commitment to "getting it right" make Erika a sought after investigator.

In her spare time, you'll find Erika: Spending time with her husband, two teenagers and their pup, running with friends in the hills of Auburn, California, and swimming with her Masters Swim buddies at the local pool.

Education:

Stanford Graduate School of Business,
Finance and Accounting for the
Non-Financial Executive Program

University of the Pacific,
McGeorge School of Law

B.A., University of California,
Santa Barbara

Bar Admissions:

California

Certifications, Memberships, and Awards:

Member, Association of Workplace
Investigators
Association of Workplace Investigators,
Certificate Holder in Investigations, CH-I

Association of Corporate Counsel,
2008 – Present

Sacramento Chapter President,
December 2016 – August 2021

California Commission on the Access to
Justice, 2006 – Present
Member of executive committee; corporate
Chief Financial Officer

Legal Services of Northern California's
Valentine Run Sponsor Committee,
2017-2019
Board member