



Alayna Schroeder

(Of Counsel)

Alayna Schroeder focuses her practice almost exclusively on providing practical advice and counsel to employers in all areas of employment law, including wage and hour, leaves of absence and accommodation, background investigations, performance management, and harassment, discrimination and retaliation prevention.

Alayna regularly assists clients in strategic compliance development, conducts comprehensive Human Resources audits, and partners with HR professionals and inside counsel to address the day-to-day realities of employee relations management.

In addition to offering on-the-fly assistance to our clients, Alayna has a knack for drafting easy-to-read “how to” forms, policies, procedures, training manuals, and guides for clients. She also regularly drafts employment, separation, and compensation agreements; reviews handbooks, policies, and forms; develops and customizes training programs for clients in a variety of industries. Although Alayna has particular expertise in California law, her practice includes multistate and multijurisdictional compliance on issues like sick leave, “Ban the Box,” wage and hour, and leaves of absence.

Alayna’s previous experience working in human resources and employee relations and writing and editing plain English legal books, give her a unique ability to communicate with clients and solve legal problems with a practical business perspective. She sees herself as partner on each client’s team, and loves to make people forget she’s a lawyer.

Alayna also has extensive experience conducting impartial workplace investigations for public and private employers. She has handled a broad range of issues, including discrimination, harassment, retaliation, workplace violence, conflicts of interest, whistleblowing and misuse of government funds for some of the country’s largest employers. Clients appreciate Alayna’s comprehensive and well-written reports and practical approach.

People would be surprised to know: Before joining the team and discovering her passion for legal advice work, Alayna gave up the practice of law permanently (or so she thought!) and joined the Peace Corps.

Education:

J.D., University of California, Hastings
College of the Law

B.A., University of California, Davis

Bar Admissions:

California