



Vanessa Lemrond
(Associate)

Vanessa Lemrond is an Associate at Shaw Law Group, PC. Her practice focuses on providing employment law advice to private and public sector employers, reviewing and revising employee handbooks and policies, and conducting independent workplace investigations.

Prior to joining Shaw Law Group, Vanessa practiced at a boutique civil law firm, where she advised employers in a number of industries on compliance issues and drafted employment documents, including employee handbooks and employer-specific policies and procedures.

With a background in litigation, Vanessa has experience defending EEO-related and other employment claims. She has also assisted employers operating in the Navajo Nation comply with the unique aspects of the Navajo Preference in Employment Act.

Vanessa's litigation practice prepared her for conducting effective investigations and helping employers analyze the risk associated with various workplace practices.

Vanessa is licensed to practice law in California and New Mexico.

Vanessa is passionate about community service, and she has volunteered with Big Brothers Big Sisters for over a decade. A past "Big Sister of the Year" award recipient, Vanessa currently serves on the Board of Big Brothers Big Sisters of the Greater Sacramento Area.

People would be surprised to know: Vanessa is a U.S. Air Force veteran. She proudly served as an active-duty Airman from 2002 to 2005.

Education:

J.D., University of New Mexico School of Law, 2014

B.A., magna cum laude, University of New Mexico, 2009

Bar Admissions:

California
New Mexico