



Jennifer Brown Shaw, Esq.

Jennifer Shaw is the founder of Shaw Law Group. A well-respected expert in employment law for more than 20 years, employers rely on Jennifer to counsel them on a broad range of employment law issues. Jennifer's practical advice covers a wide array of employment law subjects including wage-hour compliance, anti-discrimination and harassment policies and procedures, reasonable accommodation/leave of absence issues, and hiring/separation processes. She is a trusted advisor to in-house counsel, HR professionals, and leadership across a broad spectrum of public sector and private sector employers.

Jennifer also offers considerable expertise in conducting neutral investigations for employers. She frequently is engaged to assist with challenging and high-profile matters.

Jennifer has developed a national reputation for developing and conducting innovative, effective training for executives, management and non-supervisory employees. She uses case studies, audience participation, and storytelling to bring employment law to life. Through private, on-site sessions, open public sessions, and webinars, she trains over 10,000 people each year. Jennifer also trains and coaches senior executives on an individual basis.

Jennifer has authored hundreds of articles on employment law, has been quoted in numerous publications, and has appeared on radio and television as a subject matter expert.

An active member of the Society for Human Resource Management and the Legal and Legislative Group of the Sacramento Area Human Resources Association, Jennifer also belongs to the Association of Workplace Investigators.

Jennifer is the founder of 100+ Women Who Care Sacramento Valley, a local giving circle, and is active in many pro bono activities.

On the weekends you can find Jennifer: Playing with her daughter and enjoying the sunshine!

Education:

J.D. summa cum laude, University of San Francisco School of Law

B.A., University of California, Santa Cruz

Bar Admissions:

California

Recognition, Honors & Awards:



Named to Northern California Super Lawyers List, 2009-2016



Best of the Bar 2013, 2014, 2016

Among highest-rated speakers at annual SHRM Conferences since 2009



Rated AV 5.0 (highest rating) by Martindale-Hubbell