



**Justin R. Paddock, Esq.**

*(Associate)*

Justin Paddock's practice is focused on conducting internal investigations and providing advice/counsel to public and private sector employers.

Justin is a former public sector executive, who oversaw two state offices. Governor Brown appointed him to lead a program within the Department of Consumer Affairs. Justin and his team investigated consumer complaints throughout California and coordinated enforcement efforts with local District and City Attorneys. He managed more than sixty employees.

Justin began his career analyzing and lobbying legislation at the State Capitol. He has extensive experience with State of California human resources policies, including: progressive discipline, recruitment practices, and bargaining unit disputes.

**On the weekends you can find Eric:**

Taking his two boys to soccer, building Legos, or hiking.

**Education:**

J.D., University of the Pacific,  
McGeorge School of Law

B.A., California State University,  
Sacramento

**Bar Admissions:**

California