



**D. Gregory Valenza**  
*(Principal)*

Greg Valenza advises the Firm's clients regarding the gamut of employment law issues. From reasonable accommodation to layoffs, wage-hour compliance to employment agreements, Greg helps clients comply with ever-changing and expanding federal, state, and local employment laws and ordinances. He is well known among lawyers and human resources professionals as a knowledgeable employment lawyer who gives practical and accurate advice.

Greg also is an effective trainer. Using humor, real world examples, and his business experience, Greg communicates legal concepts with a unique, conversational style. Attendees' reviews confirm that Greg gets the message across without being tedious or too "lawyerly."

Greg has tried several cases. He also has filed briefs in and/or argued before the U.S. and California Supreme Courts, federal circuit courts of appeals, and the California Court of Appeal. Here is a sample of Greg's appellate briefing work:

Jennifer Augustus v. ABM Security Services, Inc, et al.  
Deborah Shaw v. Superior Court of the State of California, et al.  
Richard Lane v. CalPERS, et al.  
Geluz v. THC Orange County, et al.  
Diane Colby v. Signature Properties, Inc.  
Josephine Okwu v. Cindy McKim, et al.  
Gary Ross v. RagingWire Telecommunications, Inc.

Greg has authored and co-authored many articles on employment law, and has been quoted in numerous publications.

**People would be surprised to know:**

Greg grew up in New York City and worked in his father's restaurant. He worked in various capacities in hotels and restaurants before going to law school.

**Education:**

J.D., summa cum laude, New York Law School

B.S., Cornell University, School of Hotel Administration

**Bar Admissions:**

California

**Recognition, Honors & Awards:**



Named to Northern California Super Lawyers List, 2011-2016



Rated AV 5.0 (highest rating) by Martindale-Hubbell



Rated 10/10 by Avvo