



**Jennifer Brown Shaw, Esq.**  
*(Principal)*

Jennifer Shaw is the founder of Shaw Law Group. A well-respected expert in employment law for more than 20 years, employers rely on Jennifer to provide practical advice and counsel on a broad range of employment law issues, including wage-hour compliance, reasonable accommodation/leave of absence issues, and hiring/separation processes. She is a trusted advisor to HR professionals and leadership teams in a wide variety of organizations and industries.

Jennifer also offers considerable expertise in conducting neutral investigations for employers. She is often called in to assist with challenging and high-profile matters. Jennifer also regularly trains and advises clients on this important topic.

Jennifer has developed a national reputation for providing innovative and entertaining workplace training to management and non-supervisory employees. She uses case studies, audience participation, and storytelling to bring employment law to life. Through private, on-site sessions, open public sessions, and webinars, she trains over 10,000 people each year.

Jennifer has authored hundreds of articles on employment law, and has been quoted in numerous publications.

An active member of the Society for Human Resource Management and the Legal and Legislative Group of the Sacramento Area Human Resources Association, Jennifer also belongs to the Association of Workplace Investigators.

Jennifer is the founder of 100+ Women Who Care Sacramento Valley, a local giving circle, and is active in many pro bono activities.

**On the weekends you can find Jennifer:**

Playing with her daughter and enjoying the sunshine!

**Education:**

J.D. summa cum laude, University of San Francisco School of Law

B.A., University of California, Santa Cruz

**Bar Admissions:**

California

**Recognition, Honors & Awards:**



Named to Northern California Super Lawyers List, 2009-2016



Best of the Bar 2013, 2014, 2016

Among highest-rated speakers at annual SHRM Conference since 2009



Rated AV 5.0 (highest rating) by Martindale-Hubbell